



हरियाणा केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA
NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES

46th Meeting of the Executive Council

Date: 18/06/2020 at 11:30 A.M.

The 46th meeting of the Executive Council of Central University of Haryana was held on Thursday, June 18, 2020 at 11:30 AM in the New Administrative Block, Central University of Haryana, Mahendergarh, Haryana.

The following members attended the meeting:

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|---|---|-------------------------------------|
| 1 Prof. R.C. Kuhad, Vice Chancellor | - | Chairman |
| 2 Prof. D.P.S. Verma | - | (Joined through Video Conferencing) |
| 3 Prof. Prem Vrat | - | (Joined through Video Conferencing) |
| 4 Prof. Satwanti Kapoor | - | (Joined through Video Conferencing) |
| 5 Prof. Om Prakash Arora | | |
| 6 Prof. Tahir Hussain | | |
| 7 Dr. P.K. Khurana | - | (Joined through Video Conferencing) |
| 8 Prof. Sanjiv Kumar | | |
| 9 Prof. Rajesh Kumar Malik | | |
| 10 Prof. Deepak Pant | | |
| 11 Sh. Manoranjan Tripathy, FO | - | Special Invitee |
| 12 Dr. Jai Prakash Bhukar, Registrar(I/c) | - | Secretary |

At the outset, the Vice-Chancellor extended a warm welcome to all the members of the Executive Council and shared his concern about the wellbeing of all members and their families. The Vice chancellor apprised the Council about various steps taken by the University to fight against the challenges emerged due to COVID-19 Pandemic which includes – completion of teaching of the students online; making available e-book and journals to the students through developing LMS (Learning Management System) in collaboration with INFLIBNET, Ahmedabad. The Vice-Chancellor further informed the members that many faculties are coming forward to develop videos of their lectures in respective subjects using our virtual facilities. The University has also been working seriously towards start of examination by fully adopting UGC Guidelines on “Examinations and Academic Calendar for the Universities in View of COVID-19 Pandemic and Subsequent Lockdown, April, 2020”. The Council was also apprised that the following members have completed their term as member of the Executive Council in their capacity as Visitor’s nominee, on 03.04.2020:

1. **Prof. Yogesh Singh**, Vice Chancellor, Delhi Technological University, New Delhi
2. **Dr. Payal Mago**, Principal, Shaheed Rajguru College of Allied Sciences for Women, Delhi University
3. **Dr. Avdhesh Kumar Pandey**, Associate Professor (Retd), D.A.V. College, Ambala, Kurukshetra University

The Council acknowledged and appreciated the contribution of outgoing esteemed members for overall development of the University.

R.No.	Resolution Passed
1.	The Minutes of the 45 th meeting of the Executive Council held on 27.01.2020, were confirmed.
2.	<p>The action taken on the resolutions of the 45th meeting of the Executive Council held on 27.01.2020, was reported, recorded and confirmed.</p> <p>Arising out of Action Taken Report:</p> <p><u>Resolution No-4 and 6</u></p> <p>The Council could not be apprised about the actions taken on Resolution No. 4 and 6, therefore, the action taken on Resolution No. 4 and 6 shall be apprised to the Council in its forthcoming meeting.</p> <p style="text-align: right;">(Annexure-I, Page- 14 to 16)</p>
Recommendations of the Finance Committee made in its 29th meeting held on March 25, 2020	
3.	<p>Resolved that the following recommendations of the Finance Committee made in its 29th meeting held on 25.03.2020, on the recommendations of Building Committee, be approved:</p> <p>(a) The preliminary estimate and drawings submitted by CPWD for the construction of interlocking block platform of size 100x100 ft. and shed of size 20x50 ft. for segregation of solid waste with 8 Nos. perforated composite pit including electrical provision (Solid waste management system) amounting to Rs. 23, 53,900/- (Rupees twenty-three lakh fifty-three thousand nine hundred only).</p> <p>(b) The preliminary estimate and drawings submitted by CPWD for providing and laying of sewer line from New Boys Hostel to New STP and old STP to New Boys' Hostel amounting to Rs. ₹74,31,800/- (Rupees seventy-four lakh thirty-one thousand eighty hundred only).</p> <p>(c) The preliminary estimate and drawings submitted by CPWD for external lighting arrangements for Administrative Block amounting to Rs. 45,99,057/- (Rupees forty-five lakh ninety-nine thousand fifty-seven thousand only).</p> <p>(d) The preliminary estimate and drawings submitted by CPWD for providing & fixing parking shed at Academic Blocks & Administrative Block amounting to Rs.22.50 lakhs.</p> <p>Note: The Finance Committee resolved that these works may be awarded to CPWD subject to submission of detailed estimates by CPWD duly approved by their Competent Authority.</p>
Recommendations of the Academic Council made in its 30th meeting held on May 04, 2020	
4.	Resolved that the following amendments to the Statute-15(1) of the Statutes of the University relating to the creation of the Departments of Studies, be approved:

(b) Departments of Studies

Existing	Proposed
1. Department of Agri-business	1. Department of Agri-business
2. Department of Agricultural Economics	2. Department of Agricultural Economics
3. Department of Anthropology	3. Department of Anthropology
4. Department of Biochemistry	4. Department of Biochemistry
5. Department of Bio-informatics	5. Department of Bio-informatics
6. Department of Biotechnology	6. Department of Biotechnology
7. Department of Botany	7. Department of Botany
8. Department of Buddhist Studies	8. Department of Buddhist Studies
9. Department of Chemistry	9. Department of Chemistry
10. Department of Commerce	10. Department of Commerce
11. Department of Comparative Literature & Translation Studies	11. Department of Comparative Literature & Translation Studies
12. Department of Computer Sciences and Information Technology	12. Department of Computer Sciences and Information Technology
13. Department of Earth Sciences	13. Department of Earth Sciences
14. Department of Economics	14. Department of Economics
15. Department of Electronics and Communication Engineering	15. Department of Electronics and Communication Engineering
16. Department of English and Foreign Languages	16. Department of English and Foreign Languages
17. Department of Environmental Studies	17. Department of Environmental Studies
18. Department of Food Science and Technology	18. Department of Food Science and Technology
19. Department of Genetics	19. Department of Genetics
20. Department of Geography	20. Department of Geography
21. Department of Geotechnical Engineering	21. Department of Geotechnical Engineering
22. Department of Hindi	22. Department of Hindi
23. Department of History and Archaeology	23. Department of History and Archaeology
24. Department of Horticulture	24. Department of Horticulture
25. Department of Journalism and Mass Communication	25. Department of Journalism and Mass Communication
26. Department of Law	26. Department of Law
27. Department of Library and Information Science	27. Department of Library and Information Science
28. Department of Management Studies	28. Department of Management Studies
29. Department of Mathematics	29. Department of Mathematics
30. Department of Microbiology	30. Department of Microbiology
31. Department of Mycology and Plant Pathology	31. Department of Mycology and Plant Pathology

Existing	Proposed
32. Department of Nano Science and Nano Technology	32. Department of Nano Science and Nano Technology
33. Department of Nutrition Biology	33. Department of Nutrition Biology
34. Department of Operations Research	34. Department of Operations Research
35. Department of Philosophy	35. Department of Philosophy
36. Department of Physical Education and Sports	36. Department of Physical Education and Sports
37. Department of Physics and Astrophysics	37. Department of Physics and Astrophysics
38. Department of Policy Studies	38. Department of Policy Studies
39. Department of Political Science	39. Department of Political Science
40. Department of Post-harvest Technology	40. Department of Post-harvest Technology
41. Department of Psychology	41. Department of Psychology
42. Department of Public Administration	42. Department of Public Administration
43. Department of Remote Sensing and Geo Informatics	43. Department of Remote Sensing and Geo Informatics
44. Department of Sociology	44. Department of Sociology
45. Department of Statistics	45. Department of Statistics
46. Department of Tourism and Hotel Management	46. Department of Tourism and Hotel Management
47. Department of Urdu	47. Department of Urdu
48. Department of Virology	48. Department of Virology
49. Department of Women's Studies and Development	49. Department of Women's Studies and Development
50. Department of Zoology	50. Department of Zoology
51. Department of Civil Engineering	51. Department of Civil Engineering
52. Department of Computer Science and Engineering	52. Department of Computer Science and Engineering
53. Department of Electrical Engineering	53. Department of Electrical Engineering
54. Department of Printing and Packaging Technology	54. Department of Printing and Packaging Technology
55. Department of Social Work	55. Department of Social Work
56. Department of Sanskrit	56. Department of Sanskrit
57. Department of Yoga	57. Department of Yoga
58. Department of Pharmaceutical Sciences	58. Department of Pharmaceutical Sciences
	59. Department of Open Distance Learning and Online Education
	60. Department of Vocational Studies and Skill Development
	61. Department of Teacher Education

ITEMS FOR CONSIDERATION

5. Resolved that the draft tripartite MoU (Memorandum of Understanding) for 2020-21, to be signed among Central University of Haryana, Department of Higher Education (Ministry of Human Resource Development) and the University Grants Commission, for consideration of grant application under HEFA, be approved.

(Annexure-II, Page- 17 to 34)

6. Resolved that the following amendments to Statute-11 of the Statutes of the University relating to the constitution of the Executive Council and the term of office of its members, be approved:

Existing Clause	Proposed Clause
<p>iii. Three Deans of Schools of Studies of whom not more than two shall be from each of the Groups specified below by rotation according to seniority:</p> <p align="center">Group-I</p> <p>School of Arts, Humanities and Social Sciences, School of Language, Linguistics, Culture and Heritage, School of Life-long Learning, School of Law, Governance, Public Policy and Management, School of Journalism, Mass Communication and Media, School of Agriculture and Allied (Agro based technological) Sciences</p> <p align="center">Group-II</p> <p>School of Earth, Environment and Space Studies, School of Physical and Mathematical Sciences, School of Computer Science and Informatics, School of Engineering and Technology, School of Medical Sciences, School of Chemical Sciences, School of Life Sciences;</p>	<p>iii. Three Deans of Schools of Studies of whom not more than two shall be from each of the Groups specified below by rotation according to seniority:</p> <p align="center">Group-I</p> <p>a. School of Humanities and Social Sciences;</p> <p>b. School of Law;</p> <p>c. School of Business and Management Studies;</p> <p>d. School of Education</p> <p align="center">Group-II</p> <p>a. School of Basic Sciences;</p> <p>b. School of Interdisciplinary and Applied Sciences;</p> <p>c. School of Engineering and Technology;</p> <p>d. School of Agricultural Sciences;</p> <p>e. School of Life-long Learning .</p>

Note: Hon'ble Visitor of the University gave his assent for amendments in the Statute-15(1) of the Statutes of the University. Accordingly, School of Studies were reorganised.

7. Resolved that the following amendments to Ordinance-VI (Emoluments and other Terms and Conditions of Service of Pro Vice-Chancellor) of the University, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 1.10.2019, be approved:

(Annexure-III, Page No- 35 to 40)

Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Amendments Approved
<p>1. Emoluments</p> <p>The Pro Vice-Chancellor shall be entitled to the pay and allowances, as prescribed by the Government</p>	<p>1. Emoluments</p> <p>The pay of the Pro Vice-Chancellor of the University, shall be fixed at Academic Level 14/</p>

of India/ University Grants Commission for the post of Pro Vice-Chancellor, from time to time.

Academic Level 15, as the case may be, with a special allowance of Rs. 9000/- per month.

8. Resolved that the following amendments to Ordinance- IV(B) -Career Advancement Scheme (CAS) of the University, in pursuance of the comments of the UGC received vide MHRD letter No.F.58-6/2018-CU.III dated 1.10.2019, be approved:

(Annexure-III, Page No- 35 to 40)

Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Amendments Approved
<p>1(A)- Career Advancement Scheme (CAS)-2010</p> <p>(a) The teachers of the University shall be eligible to be considered for up gradation/ promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts.</p> <p>Provided that the Screening-cum-Evaluation Committee/ Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> The Vice-Chancellor - Chairperson The Dean of the concerned School The Head of the concerned Department One Subject Expert drawn from a panel approved by the Academic Council. An academician representing SC/ST/OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p> <p>(c) Regarding the cases pending for promotions from one Academic Level/Grade Pay to another</p>	<p>1(A)- Career Advancement Scheme (CAS)-2010</p> <p>(a) The teachers of the University shall be eligible to be considered for up gradation/ promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under UGC Regulations-2010 for appointment to these posts.</p> <p>Provided that the Screening-cum-Evaluation Committee/ Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> The Vice-Chancellor - Chairperson The Dean of the concerned School The Head of the concerned Department One Subject Expert drawn from a panel approved by the Academic Council to be nominated by the Vice-Chancellor An academician representing SC/ST/OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p> <p>(c) Regarding the cases pending for promotions from one Academic Level/Grade Pay to another</p>

Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulation on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of Standards in Higher Education-2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade pay as per the following:

1. The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under these Regulation.

OR

2. The faculty members shall be considered for the promotion from one Academic Level/Grade pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations.

The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System, promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as Under:

- i) Exemption form scoring under Category-I, as defined in Appendix-III of said above mentioned UGC Regulations on Minimum

Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulation on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of Standards in Higher Education-2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade pay as per the following:

1. The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under these Regulation.

OR

2. The faculty members shall be considered for the promotion from one Academic Level/Grade pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations.

The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System, promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as Under:

- i) Exemption form scoring under Category-I, as defined in Appendix-III of said above mentioned UGC Regulations on Minimum

Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualification for Appointments of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (4th Amendment) Regulations, 2016, for faculty and other equivalent cadre positions.

ii) Scoring in Category-II and Category-III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations in Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2010 with the following combined minimum API score requirement for Category-II and Category-III taken together, as mentioned in the UGC Regulations.

Note: There shall be no minimum API score requirement for Category-III individually.

Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualification for Appointments of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (4th Amendment) Regulations, 2016, for faculty and other equivalent cadre positions.

ii) Scoring in Category-II and Category-III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations in Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education-2010 with the following combined minimum API score requirement for Category-II and Category-III taken together, as mentioned in the UGC Regulations.

Note: The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS), upto the date of notification of these Regulations for the promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission defined as under: "There shall be no minimum API score requirement for Category-II and Category-III individually"

1(B) Career Advancement Scheme (CAS)-2018

(a) The teachers of the University shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS) as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.

1(B) Career Advancement Scheme (CAS)-2018

(a) The teachers of the University shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS) as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.

(b) The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

Provided that the Screening-cum-Evaluation Committee for promotion of an Assistant Professor from one Academic Level of Pay (ALP) to the next ALP shall consist of the following:

1. **The Vice-Chancellor - Chairperson**
2. The Dean of the School concerned
3. The Head of the Department concerned

One Subject Expert drawn from a panel approved by the Academic Council, nominated by the Vice-Chancellor

2(a) The Assistant Librarian and Assistant Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018"; as amended from time to time.

(b) The Screening-cum-Evaluation Committee for considering promotion of an Assistant Librarian, shall consist of the following:

1. **The Vice-Chancellor - Chairperson**
2. The Dean of the School concerned

(b) The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures, for the Maintenance of Standards in Higher Education, 2018.

Provided that the Screening-cum-Evaluation Committee for promotion of an Assistant Professor from one Academic Level of Pay (ALP) to the next ALP shall consist of the following:

1. **The Vice-Chancellor or his/ her nominee - Chairperson**
2. The Dean of the School concerned
3. The Head of the Department concerned

One Subject Expert drawn from a panel approved by the Academic Council, nominated by the Vice-Chancellor

2(a) The Assistant Librarian and Assistant Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.

(b) The Screening-cum-Evaluation Committee for considering promotion of an Assistant Librarian, shall consist of the following:

1. **The Vice-Chancellor - Chairperson**
2. The Dean of the School concerned

3. One expert who is working Librarian, nominated by the Vice-Chancellor from the University panel of experts.

4. The Librarian, University Library

(c) The Screening-cum-Evaluation Committee for considering promotion of an Assistant Director of Physical Education & Sports, shall consist of the following:

1. **The Vice-Chancellor - Chairperson;**
2. The Dean of the School concerned;
3. The University Director, Physical Education & Sports;
4. One expert in Physical Education & Sports Administration from University system nominated by the Vice-Chancellor from the University panel of experts.

Three members including subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum.

(d) The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the assessment criteria and methodology proforma designed by the respective University based on these Regulations and as per the minimum requirement specified:

- i) **In Appendix-II, Table-1 for each of the cadre of Assistant Professor,**
- ii) **In Appendix-II, Table-4 for each of the cadre of Librarian; and**
- iii) **In Appendix-II, Table-5 for each of the cadre Physical Education and Sports**

The Screening-cum-Evaluation Committee shall recommend to the Executive Council of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.

(e) The selection process shall be completed on the day/last day of the selection committee

3. One expert who is working Librarian, nominated by the Vice-Chancellor from the University panel of experts.

4. The Librarian, University Library

(c) The Screening-cum-Evaluation Committee for considering promotion of an Assistant Director of Physical Education & Sports, shall consist of the following:

1. **The Vice-Chancellor - Chairperson;**
2. The Dean of the School concerned;
3. The University Director, Physical Education & Sports;
4. One expert in Physical Education & Sports Administration from University system nominated by the Vice-Chancellor from the University panel of experts.

Three members including **one** subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum.

(d) The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the assessment criteria and methodology proforma designed by the University based on these Regulations and as per the minimum requirement specified:

- i) **In Appendix-II, Table-1 for each of the cadre of Assistant Professor,**
- ii) **In Appendix-II, Table-4 for each of the cadre of Librarian; and**
- iii) **In Appendix-II, Table-5 for each of the cadre Physical Education and Sports**

The Screening-cum-Evaluation Committee shall recommend to the Executive Council of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.

(e) The selection process shall be completed on the day/last day of the selection committee

meeting wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

(f) For all Selection Committees specified in these Regulations, Head of Department/Teacher-Incharge should be either in the same or higher rank/position than the rank/position for which the interview is to be held.

3. Provided that while considering the candidates under both the categories 1 & 2 above:

(i) In case the Selection Committee finds that a candidate is not suitable for promotion, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.

(ii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.

(iii) In case of any dispute with regard to information given by the candidate in his/her self-assessment proforma, the decision of the Selection Committee shall be final.

(iv) The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant assessment criteria and methodology tables, by submitting an application and the required assessment criteria and methodology proforma. He/she can do so three months before the due date. The University shall send a general circular twice a year, inviting applications for CAS promotion form the eligible candidates.

a) If a candidates applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.

meeting wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

(f) For all Selection Committees specified in these Regulations, Head of Department/Teacher-Incharge should be either in the same or higher rank/position than the rank/position for which the interview is to be held.

No change.

	<p>b) If, however, the candidate finds that he/she would fulfil the CAS promotion criteria, as defined in Tables-1,2,4 and 5 of Appendix-II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of candidate fulfilling the eligibility criteria.</p> <p>The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.</p>	
9.	Resolved that the proposal for constitution of the Sports Council of the University, be deferred.	
10.	Resolved that the proposal of inclusion in delegation of powers for according administrative/ financial sanctions for procurement of goods and services and execution of works, be deferred.	
REPORTING ITEMS		
11.	The action taken by the Academic Council of the University on 04.05.2020 in its 30 th meeting, in adopting the University Grants Commission's Guidelines on "Examinations and Academic Calendar in view of COVID-19 Pandemic" issued vide D.O.No.F.1-1/2020(Secy) dated 29.04.2020, was reported and recorded. (Annexure-IV, Page- 41 to 54)	
12.	The action taken by the Vice-Chancellor in approving the signing of Memorandum of Understanding between Central University of Haryana and PRONANT S.C., <i>Pol. Ind. San Isidro, parcelas 3-4, Don Benito C.P:400 (Badajoz), Spain</i> , was reported, recorded and confirmed. (Annexure-V, Page- 55 to 58)	
13.	The action taken by the Vice-Chancellor on 23/01/2020, in approving the extension of lien on post of Deputy Registrar in Central University of Haryana till 31.03.2020, in respect of Sh. Manoj.Rana, was reported, recorded and confirmed. Note: Sh. Manoj Rana did not join back the University within stipulated time i.e. 31.03.2020. Consequently, his lien has been terminated.	
14.	The action taken by the Vice-Chancellor on 21.02.2020, in approving the postponement of the Annual Convocation of the University from 27.02.2020 to 28.02.2020, was reported, recorded and confirmed.	
15.	The action taken by the Vice-Chancellor on 12/03/2020, in accepting the resignation of Dr. Vikas Yadav, an Assistant Professor in the Department of Biochemistry and condoning one month notice period, was reported, recorded and confirmed.	
16.	The action taken by the Vice-Chancellor on 07/02/2020, in accepting the resignation of Dr. Naveen B.P., an Assistant Professor in the Department of Civil Engineering under School of Engineering and Technology, was reported, recorded and confirmed.	
17.	The joining of the newly appointed teaching and non-teaching staff on regular basis, was reported, recorded and confirmed. (Annexure-VI, Page- 59 to 64)	

18.	The action taken by the Vice-Chancellor on 19/03/2020, in appointing Prof. Dinesh Kumar Gupta, a professor in the Department of Library and Information Science as Dean, Students Welfare w.e.f 20/03/2020, till further orders, was reported, recorded and confirmed. (Annexure-VII, Page-65 to 65)
19.	The receipt of UGC letter No.F.No.15-5/2012 (CU) Vol.-V dated 07.11.2019, regarding approval of UGC for creation of 13 regular teaching positions at the level of Assistant Professor in place of 13 teaching positions sanctioned earlier on contract basis/ Guest faculty in School of Education, was reported and recorded. (Annexure-VIII, Page- 66 to 66)
20.	The action taken by the Vice-Chancellor on 19/05/2020, in accepting the resignation of Sh. Ram Dutt from the post of Registrar w.e.f. 19.05.2020 (AN) by condoning of three months' notice period, was reported, recorded and confirmed. Further, the Council on the basis of the representations made by Sh. Ram Dutt and the approval of the proposal of the University by MHRD, resolved that Sh. Ram Dutt be deemed to stand relieved on 30.06.2020 and salary be paid to him up to 30.6.2020.
21.	The action taken by the Vice-Chancellor on 19/05/2020, in assigning the additional charge of Registrar to Dr. Jai Prakash Bhukar, an Associate Professor in the Department of Physical Education and Sports, in addition to his usual duties, w.e.f 19.05.2020 (AN), till further orders, was reported, recorded and confirmed.
22.	The action taken by the Vice-Chancellor on 18.03.2020, in approving the proposal of taking legal opinion from Justice S.K. Agargwal (Retd.), former Judge, Delhi High Court on a fee of Rs. 1,10,000/- (One Lakhs ten thousand only) per case, in following matters, was reported, recorded and confirmed: a. Legal opinion on the report of the Committee constituted to enquire the matter of OBC-Non-Creamy Layer (NCL) Certificate submitted by Ms. Divya, an Assistant Professor in the Department of Management Studies. b. Legal opinion on the query raised by the University on the case of eligibility of Dr. Manoj Kumar, an Assistant Professor in the Department of English and Foreign Language.
Under Any other Item	
23.	The Council was apprised that Dr. Mihir K. Chaudhuri, one of the members of the Selection Committee nominated by the Executive Council vide Resolution No-19 of its 45 th meeting held on 27.01.2020, conveyed his inability to serve on the Committee due to his heavy Commitment under the prevailing situations. In pursuance of the MHRD letter No.F.No. 58-6/2019-CU.III dated 08.06.2020, the Council unanimously resolved to nominate the following person on the Committee for recommending a panel for appointment of the next Vice-Chancellor of Central University of Haryana in terms of the Statute-2 of the Statutes of the University: 1. Prof. Talat Ahmad, Vice-Chancellor, University of Kashmir, Hazratbal, Srinagar-190006 Note: Prof. R.C. Kuhad, Vice-Chancellor recused himself from the meeting while the above item was discussed and, in his absence, the members present elected Prof. Tahir Hussain, Member Executive Council, as the Chairman of the Council for the said agenda item.
	The meeting ended with a vote of thanks to the Chair.


VICE-CHANCELLOR
(Chairperson)


REGISTRAR(I/C)
(Secretary)

ACTION TAKEN REPORT

45th Meeting of the Executive Council held on 27/01/2020

R.No.	Resolution Passed	
1.	The Minutes of the 44 th meeting of the Executive Council held on 18.08.2019, were confirmed.	Noted
2.	The action taken on the resolutions of the 44 th meeting of the Executive Council held on 18.08.2019, was reported, recorded and confirmed.	Noted
Recommendations of the Academic Council made in its 29th meeting held on January 14, 2020		
3(A)	Resolved that the following amendments to Ordinance-II (A) Degree of Doctor of Philosophy (Ph.D.) of the University, as recommended by the Committee constituted to examine the possibility of introducing part-time Ph.D. in Central University of Haryana, in the light of Clause-11.2 of UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) Regulations, 2016 and Ordinance-II(A) [Degree of Doctor of Philosophy (Ph.D.)], be approved: XXXX XXXX XXXX XXXX	Implemented
3(B)	Resolved that the following amendments to Ordinance-XVII (Assignment of Departments to the Schools) consequent upon the Assent of the Visitor of the University in approving the amendments to the Statute-15(1) of the Statutes of the University, vide MHRD letter No.F.No.58-6/2018-CU-III dated 04.12.2019, be approved: XXXX XXXX XXXX XXXX	Implemented
3(C)	Resolved that the amendments to Statute-15(1) of the Statutes of the University relating to the creation of the Departments of Studies, be referred back to Academic Council for reconsideration.	The Academic Council reconsidered the Agenda Item. Recommendations of the Academic Council listed in Agenda of today's meeting.
ITEMS FOR CONSIDERATION		
4.	The Council deliberated upon the findings of the Fact Finding Committee constituted by the Vice-Chancellor consisting of Prof. J.S. Viridi, Dr. (Mrs.) Shimla and Mr. S.K. Dogra, in the case of Dr. Sunita Tanwar, an Assistant Professor in the Department of Management Studies of the University regarding the discrepancies detected in the documents submitted by her to the University at the time of her appointment and while applying for promotion under Career Advancement Scheme. The Council resolved that the case be examined and be submitted to the Council in its forthcoming meeting.	Forwarded to the concerned branch for necessary action.

5.	<p>The Agenda Item for providing personal hearing to Dr. Manoj Kumar, an Assistant Professor in the Department of English & Foreign Languages, with regard to his eligibility for his appointment to the post of Assistant Professor in the said Department as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010, was deferred to provide him one more chance of personal hearing, in view of the email dated 27.01.2020 received from Dr. Manoj Kumar informing that he was ill and had been advised bed rest for three days from 26.01.2020 to 28.01.2020.</p> <p>Some of the members expressed their serious concern on the Legal Notice served on them individually by Dr. Manoj Kumar. The Council took a serious note of the act of Dr. Manoj Kumar in serving Legal Notices through his Advocate, Sh. Lokik Sharma to the members of the Executive Council individually and threatening them of legal action. The Council observed that such legal notices or petitions should be addressed to the Registrar in his official capacity and not to the members of any authority individually.</p> <p>The Council, therefore, resolved that any such act on the part of any employee/ student be treated as a misconduct, warranting disciplinary action against the erring employee/ student in accordance with the University Rules.</p>	Notification issued.
6.	<p>The Council considered the request of Prof. Bir Singh Yadav, a former Professor in the Department of English & Foreign Languages for withdrawal of his resignation from the University as per the provisions of DoPT Letter No. 28035/2/2014/Estt.(A) dated 10.06.2019 and resolved that, the same be not acceded to.</p>	Forwarded to the concerned branch for necessary action.
7.	<p>The Council considered the Letter No. 2-3/221/2019 NOC/NMA dated 18.06.2019 of Sh. Navneet Soni, Member Secretary, National Monuments Authority (NMA), Ministry of Culture, Govt. of India, New Delhi, forwarding therewith a copy of the D.O. letter dated 18.06.2019 of the Director General, Archaeological Survey of India (ASI), Govt. of India, addressed to the Chairman, University Grants Commission (UGC) recommending that the days of meetings of the NMA attended by Dr. Vinay Kumar Rao, an Associate Professor in the Department of History & Archaeology, Central University of Haryana as Part Time Member of NMA should be treated as duty in public interest, alongwith the clarification received from the UGC vide letter dated 25.09.2019.</p> <p>After detailed deliberations, the Council resolved that in addition to the Duty Leave admissible to a teacher, one days' duty leave in a week may also be allowed in the case of Dr. Vinay Kumar Rao for attending the meetings of the NMA, as a special case, not to be quoted as a precedent.</p>	Notification issued.
8.	<p>Resolved that the proposal for extension of validity of the panel of the following candidates recommended and approved by the Competent</p>	Dr. Mohit Gulia (Candidate next in

	Authority, for appointment to the post of Medical Officer for a period of six months beyond 02.12.2019, be approved: XXXX XXXX XXXX XXXX	waiting list) has been appointed as Medical Officer. He has joined on 13.02.2020.
9.	Resolved that the Annual Quality Assurance Report for the Academic Year 2018-19, which is required to be submitted/ uploaded to NAAC on activation of link, be approved.	Report has been uploaded on the NAAC Portal.
10.	Resolved that the Annual Report of the University for the Year 2018-19, be approved, subject to making necessary corrections as suggested by the Council.	Annual report has been published.
11.	The Council authorized the Vice-Chancellor to fix date and time for holding Annual Meeting of the Court in consultation with the Chancellor of the University.	The Court meeting could not be held due to COVID-19 pandemic conditions.
REPORTING ITEMS		
12-18	Reporting Items	No action needed.
Under Any other Item		
19.	<p>The Council unanimously resolved that the following persons be nominated on the Committee for recommending a panel for appointment of the next Vice-Chancellor of Central University of Haryana in terms of the Statute-2 of the Statutes of the University:</p> <ol style="list-style-type: none"> 1. Prof. Devi Singh, Former Director, IIM Lucknow and Management Development Institute, Gurugram 2. Prof. M.K. Chaudhuri, Former Vice-Chancellor, Tejpur University, Napaam, Assam 3. Prof. Harish Chandra Singh Rathore, Vice-Chancellor, Central University of South Bihar, Gaya (Bihar) <p>Note: Prof. R.C. Kuhad, Vice-Chancellor recused himself from the meeting while the above item was discussed and, in his absence, the members present elected Prof. D.P.S. Verma, Member Executive Council, as the Chairman of the Council for the said agenda item.</p>	Nominations has been sent to MHRD.
	The meeting ended with a vote of thanks to the Chair.	

**MEMORANDUM OF UNDERSTANDING
(TRI-PARTITE MOU)**

BETWEEN

CENTRAL UNIVERSITY OF HARYANA

**DEPARTMENT OF HIGHER EDUCATION,
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA,
NEW DELHI**

AND

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI**

FOR

2020-21

MEMORANDUM OF UNDERSTANDING between Central University of Haryana, Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC) for the year 2020-21

This is a tri-Partite Memorandum of Understanding (MoU) being signed among Ministry of Human Resource Development (MHRD), University Grants Commission (UGC)

and

The third party, Central University of Haryana, (hereinafter referred to as University)

With the objective to assess and facilitate the performance of the University on selected key parameters against the targets set so as to incrementally improve the performance of the University.

PART 1 VISION, MISSION AND OBJECTIVES

1.1 Vision

The vision of the University is to establish itself as centre of excellence with social commitment by integrating modern, scientific and technological knowledge and skills with the basic human ethics and values. The University shall set forth a model in teaching, research and personality development and create skilled human resource with a sense of responsiveness towards society, the country and the world at large.

1.2 Mission

The mission of the University is to provide access to quality education and create opportunities for encouraging students to effectively engage with emerging innovations and technological challenges, international competitiveness and leadership in through as well as in action. The University is also conscious of the importance of developing entrepreneurial and scholastic abilities for creation of knowledge, wealth and prosperity for the country as well as peace and happiness for human beings.

1.3 Objectives (as defined in the Central Universities Act, 2009)

- 1.3.1 To disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit;
- 1.3.2 To make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes;
- 1.3.3 To take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research;
- 1.3.4 To educate and train manpower for the development of the country;
- 1.3.5 To establish linkages with industries for promotion of science and technology;
- 1.3.6 To pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 All such powers are available to the Executive Council (EC) of the University as are provided for by the Act and Statutes as well as ordinances framed thereunder. The EC shall not use its power to lay down any policy that has an overriding or overruling impact on the University's Act.
- 2.2 The University shall endeavour to ensure gradual annual increase in the user charges / fees charged by it for its various courses and facilities.
- 2.3 The University shall strictly follow the General Financial Rules, 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The University shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC / Government of India and make all payments through the PFMS till the last mile as far as possible.
- 2.5 The University shall send to the MHRD and UGC any information required by it to satisfy any requirement related to Parliamentary Matters, RTI, Court Cases, Public Grievances or inputs for policy decisions to be taken by the UGC/MHRD within reasonable time specified by the UGC/MHRD.

- 2.6 In addition to the above, such decisions which create financial liabilities on UGC/ MHRD shall be taken up by the University with the prior approval of UGC / MHRD.
- 2.7. In fulfilment of its obligations under the MoU, the University shall undertake to achieve certain level of performance for the year 20-21. The performance will be assessed based on the information provided by the University as per the criteria listed in the **Annexure** enclosed.

PART 3 FACILITATION/ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1. The University has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from Government/UGC and raising funds from other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of the University committed in this MoU.
- 3.2. UGC/MHRD will extend any other facilitation/assistance like taking up the matters with the State Government concerned or any Ministry/ Department of the Union Government, as and when required.

PART 4 ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months and monitored by the University.
- 4.2 The performance evaluation so carried out shall be submitted to the EC of the University during its meetings for consideration after which the same shall be sent to UGC along with its recommendations.
- 4.3 A joint review by the University, UGC and MHRD shall be carried out within 180 days of completion of the financial year. The result of the joint review shall be placed before the EC and hosted prominently on the website of the University. The UGC will also review the performance of the departments created during the last three years.

PART 5 REQUIREMENT FROM THE UGC AND MHRD

The University shall submit detailed proposal along with detailed justifications to UGC/MHRD, duly approved and recommended by its Finance Committee/EC. UGC/MHRD may liberally consider release of funds as per given justifications. Besides, UGC/MHRD will also provide administrative support and permissions wherever required as per the provisions of the Central Universities Act, 2009.

(Prof. R.C. Kuhad)
Vice-Chancellor
Central University of Haryana

(Prof. Rajnish Jain)
Secretary
University Grants Commission

(Dr. Chandra Shekhar Kumar)
Joint Secretary (CU)
Ministry of Human Resource Development

Central University of Haryana

PERFORMANCE EVALUATION PARAMETERS, OUTPUT TARGETS AND PROGRAMME OF WORKS
MoU between Central University, UGC and MHRD

Sl. No.	Performance Parameters	Present Status (2019-20)	Target 2020-21 (In numbers)	Target Achieved 2020-21 (in Number) Quarter-I	Target Achieved (In percentage) Quarter-I	Target Achieved 2020-21 (In Number) Quarter-II	Target Achieved In Percentage Quarter-II	Target Achieved 2020-21 (In Number) Quarter-III	Target Achieved in Percentage Quarter-III	Target Achieved 2020-21 (In Number) Quarter-IV	Target Achieved Percentage Quarter-IV	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1.	Access: Student annual In-take#											
	UG	488	500									
	PG	1214	1132									
	M.Phil.	29	36									
	Ph.D.	98	150									
	(Weightage 0.25x(UG+1)x(PG+1)x(MPhil+3x Ph.D)											
2.	Equity and Diversity:											
	(i) Women students	38%	40%									
	(ii) Students from other State	47.50%	50%									
	(iii) International students	0	5									
3.	Quality : Strengthening Faculty											
	(i) Students-Teacher Ratio	1:19	1:14									
	(ii) Sanctioned strength of regular faculty	253	253									
	(iii) In position regular faculty	144	200									
	(iv) Progress of filling up the vacant position	Recruitment process is going on but held up due to COVID-19										

- iii. University may add new areas of digitization in point no. 9 which they have done during the year of the report.
- iv. What efforts may be made during the year for increasing rank/score in the next cycle (if any extra page attached).

Grading and Overall Grading

Achievements (in %)	Grade	Score
>= 90%	Out standing	6
>=70% but <89%	Excellent	5
>=60% but <69%	Very good	4
>=50% but <59%	Good	3
>=40% but <49%	Average	2
>=30% but <39%	Fair	1
<= 29%	Poor	0

Average score = $\sum S/6$ and the Grade is assigned as per the scale given above.

Programme of Action for Item No. 1 to 17 of Annexure

Sr. No	Performance Parameter	Programme of Action
(1)	(2)	
1.	Access Student In-take	<p>Presentally the University has the student strength of 2600 (Approx.) and 48% students belong to 26 different states other than the state of Haryana. In the next academic session, the University shall be in a position to attract more no. of students because-</p> <ul style="list-style-type: none"> i) The University shall have better hostel facilities to accommodate the students from remote places. ii) The University has filled the faculty vacancies in most of the departments which has significantly enhanced the profile of the departments. iii) The University has opted to offer the admissions through online mode for the convenience of the students.
2.	Equity and Diversity	<p>The University focuses on the aspects of equity and diversity through the following:</p> <ul style="list-style-type: none"> i) All India level Central Universities Common Entrance Test for wider reach to the aspiring students. ii) Special programmes launched by Equal Opportunity Cell to ensure equal opportunities for all the students enrolled. iii) Adequate counselling & guidance of students through Faculty Advisors assigned to each students. iv) Enhancement of residential facilities for students to attract the students from remote areas. v) Affordable fee structure. vi) Gender sensitive eco-system.

3.	Quality : Strengthening Faculty	<p>The University shall enhance the quality outcome of faculty by pursuing the following:</p> <ul style="list-style-type: none"> i) Filling all sanctioned posts to have better students – teacher ratio. ii) Applying for sanction of additional requirement of faculty. iii) Engaging outstanding scholars from India and abroad in the capacity of visiting faculty as a part of capacity building of the University. iv) Faculty exchange programmes. v) Faculty development programmes at regular intervals.
4.	Academic Outcomes	<p>The University shall consolidate the efforts towards campus placement for the students of professional courses. Besides, following steps shall be taken towards this direction:</p> <ul style="list-style-type: none"> i) Profiling of all the students enrolled in professional courses. ii) Rigorous coaching classes for competitive exams, NET/GATE/SET/SLET. iii) Students shall be imparted necessary counselling & guidance for career placement and admissions to Ph.D. programmes.
5.	(A) Research	<p>The research targets of the University shall be achieved with the following:</p> <ul style="list-style-type: none"> i) Incentivizing the outstanding researchers. ii) Sponsoring the faculty of the University for the Invited Lectures /Participation in Conferences /Seminars hosted by prestigious organizations. iii) Annual Best Researcher Award for publications, projects, consultancy and other research initiatives. iv) Research Methodology workshops at regular intervals. v) Annual Award for the department with outstanding research performance.

6.	Amount of Research Grant	<p>The research targets of the University shall be achieved with the following:</p> <ol style="list-style-type: none"> i) Incentivizing the outstanding researchers. ii) Sponsoring the Invited Lectures hosted by prestigious organizations. iii) Annual Best Researcher Award for publications, projects, consultancy and other research initiatives. iv) Research Methodology workshops at regular intervals. v) Annual Award for the department with outstanding research performance.
7.	<p>(A) Patents (B) Exceptional International Awards / Honours</p>	<p>The University has recruited regular faculty in almost all the science departments and these teachers shall be motivated to file patents on their outstanding research outcomes. Besides, the Centre for Innovation, Skill & Entrepreneurships Development (CISED) shall be strengthened for better scientific outcomes.</p>
8.	Co-curricular and Extra-curricular Awards (Sports, Extension activities etc.)	<p>Office of DSW plans to organize following activities other than usual activities during the year:</p> <ol style="list-style-type: none"> 1. Annual sports meet of students/faculty. 2. Extension activities will be organized specially for researcher under <i>shodh yatra</i>. 3. The University shall organize more activities to promote respect for diversity of culture.
9.	9.i Governance	<ol style="list-style-type: none"> 1. Installations of EPABX 2. Developing gate pass management system. 3. Online recruitment application process. 4. Online attendance. 5. Online leave record. 6. Processing of exam results. 7. Developing dynamic websites.

	9.iii Online Education	<p>1. Developing E content portal</p> <p>2. Enabling remote access to subscribed E-resources.</p> <p>3. Effective usage of 5 virtual classrooms.</p> <p>The grant received from UGC will be spent on development of infrastructure and other day to day expenditure of the University. The University shall comply with General Financial Rules for efficient utilization of funds with the object of optimum output.</p> <p>1. Maximum efforts shall be made to promote consultancy and research projects from various agencies.</p> <p>2. The rent of the buildings/facilities like Bank, Mobile Tower, Canteens/Mess/Shops and Telephone Exchange, etc. shall be reviewed for significant increase in Internal Resource generation.</p> <p>The University shall make all out efforts to secure its place among top 150 Universities in India. Some of the important steps planned to be taken include:</p> <p>i) The teaching-learning resources shall be amply boosted to support its academic activities.</p> <p>ii) Emphasis on quality publications, patents, consultancy and Research projects.</p> <p>iii) The University shall impart employable skills and hands-on training for better graduation outcomes.</p> <p>iv) Remaining sensitive to its commitment to the society, the University shall launch outreach programmes of educational nature for the neighboring communities.</p> <p>v) With the overall emphasis on quality and excellence, the University shall be in a position to showcase its achievements for better public perception</p>
10.	Finance and Expenditure	
11.	Finance	
12	<p>i) NIRF Ranking (Overall)</p> <p>ii) NIRF Ranking (Discipline)</p> <p>iii) Times Higher Education (THE) / QS World/ BRICS / Asia Ranking, as applicable</p> <p>iv) NAAC*</p>	

13	<p><i>Contribution to the Local Society – Activities Organized</i></p>	<ol style="list-style-type: none"> 1. Village adoption: The CUH would like to enhance the extension activities in five more villages in addition to the existing 10 adopted villages for improvement in quality of life. 2. In 2020-21, frequency of Blood Donation Camp will be increased to two. 3. In 2020-21, one more legal aid camp will be organized.
	<p><i>Amount Spent</i></p>	
15	<p>Steps taken to improve Mental health</p>	<p>Started Helpline number to reach the students and solve their Mental Health issues. The Department of Psychology has an established counseling cell for university students and faculty members, which used to provide them face to face counseling and psychotherapies, such as CBT, Hypnotherapy, etc., which was shifted to telecounseling during the lockdown period.</p> <p>We started a helpline “Corona se jung, manovigyan ke sang”, w.e.f. 20 March 2020 on university website, with 3 numbers (Prof. Umed Singh, Dr. V N Yadav, Dr. Payal Chandel), for dealing with mental health issues. All the faculty members in the department are qualified in dealing with mental health issues.</p> <p>The department is actively organizing Sessions for the students and faculties of Psychology to prepare them to be resourceful at the time of need and take care of their own mental health.</p>
16	<p><i>Disaster Management Capacity Building</i></p>	<ol style="list-style-type: none"> 1) Fire: All the buildings have been designed and constructed as per fire safety norms as provided in the National Building Code. Fire NOC of most of the buildings have been obtained from the Fire Department. 2) Flood: Plinth level of all the building constructed in the University campus is maintained to the highest flood level in the area, so that in case of any flood, water may not enter the Building. 3) Earthquake: Earthquake resistant buildings have been designed and constructed in campus as per existing provisions of National Building Code.

**APPOINTMENT OF NODAL OFFICER FOR PROGRAMME
OF ACTION FOR ITEM NO. 1 TO 17 OF ANNEXURE**

S. No.	Performance Parameter	Name of the Nodal Officer
(1)	(2)	
1.	Access Student In-take	Dr. Phool Singh , Associate Professor, Mathematics under School of Engineering and Technology
2.	Equity and Diversity	Dr. Yudhvir , Assistant Professor, Department of Sociology
3.	Quality : Strengthening Faculty	Dr. Parmod Kumar , Associate Professor, School of Education
4.	Academic Outcomes	Prof. Sanjiv Kumar , Professor, Department of English and Foreign Languages
5.	(A) Research	Prof. Satish Kumar , Professor, Department of Biotechnology
	(B) Others	Dr. Anand Sharma , Associate Professor, Department of Management Studies
6.	Amount of Research Grant	Dr. Gunjan Goel , Associate Professor, Department of Microbiology
7.	(A) Patents	Prof. Neelam Sangwan , Professor, Department of Biochemistry
	(B) Exceptional International Awards / Honours	Dr. Suneel Kumar , Associate Professor, Department of Physics and Astrophysics
8.	Co-curricular and Extra-curricular Awards (Sports, Extension activities etc.)	Dr. Aarti Yadav , Assistant Professor, School of Education Dr. Swati Chaudhary , Assistant Professor, Department of Physical Education and Sports
9.	Governance	Sh. Santosh C. Hulagabali , Librarian
10.	Finance and Expenditure	Dr. Ajeet Kumar Sahoo , Assistant Professor, Department of Economics
11.	Finance	Dr. Vikas Garg , Associate Professor, Department of Civil Engineering
12	i) NIRF Ranking (Overall)	Prof. Satish Kumar , Professor, Department of Biotechnology

	<i>ii) NIRF Ranking (Discipline)</i>	Dr. Monika , Associate Professor, Department of Law
	<i>iii) Times Higher Education (THE) / QS World / BRICS / Asia Ranking, as applicable</i>	Dr. Manoj Kumar Singh , Associate Professor, Physics under School of Engineering and Technology
	<i>iv) NAAC*</i>	Prof. Sanjiv Kumar , Professor, Department of English and Foreign Languages
13	<i>Contribution to the Local Society – Activities Organized</i>	Dr. Dinesh Chahal , Assistant Professor, School of Education
14	<i>Participation in Government Campaigns</i>	Dr. Ramesh Kumar , Associate Professor, Department of Political Science
15	<i>Steps taken to Improve Health Facilities</i>	Dr. Pawan Kumar Maurya , Associate Professor, Department of Biochemistry
16	<i>Disaster Management Capacity Building</i>	Dr. Rakesh Kumar , Associate Professor, Department of Computer Science and Engineering
17	<i>Status of Statutory Positions</i>	Prof. Rajesh Kumar Malik , Professor, Department of Law

**F.No. 58-6/2018-CU.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, the 1st October, 2019

To

**The Registrar,
Central University of Haryana,
Jant-Pali, Mahendergarh,
Haryana-123029.**

Subject:- Amendment to Statute/Ordinances.

Sir,

Please refer to your letter No. CUH/2019/A&C/222 dated 19.8.2019 regarding amendment to Ordinance No. VI, IV(A) and IV(B).

2. Comments received from UGC is **enclosed**. It is requested that the Ordinances may be revised as per the comments furnished by UGC and re-submitted to this Department for further necessary action.

Yours faithfully,



(C.P. Ratnakaran)

Under Secretary to the Government of India

Comments of UGC
 _____ x x _____

Ordinance VI: Emoluments and other Terms and Conditions of Service of Pro Vice-Chancellor

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
1) Emoluments The Pro Vice-Chancellor shall be entitled to the pay and allowances, as prescribed by the Government of India / University Grants Commission for the post of Pro Vice-Chancellor, from time to time.	1) Emoluments The pay of the Pro Vice-Chancellor of the University, shall be fixed at Academic Level 14 / Academic Level 15, as the case may be, with a special allowance of Rs. 4000/- per month.	The proposed Ordinance is not in order. In pursuance of the MHRD letter No. 1-4/2017-U.II dated 28-01-2017 UGC has conveyed the revision of allowances of teachers, equivalent academic staff including Pro-Vice-Chancellor vide its letter No. F.11-1/2017(CU) dated 07-05-2019 (copy enclosed). As per approval conveyed by MHRD, the special allowance of Pro-Vice-Chancellor is Rs. 9000/- per month, while university has indicated the Special allowances at Rs. 4000/- per month for Pro-Vice-Chancellor. Therefore, University may be advised to amend this Ordinance as per instruction issued by MHRD/UGC.

Ordinance IV(A): Qualifications for appointment to the teaching and other posts:-

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
The qualifications for appointment to the following posts shall be those as prescribed under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" as amended from time to time:	The qualifications for appointment to the following posts shall be those as prescribed under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" as amended from time to time:	UGC has no objection on the proposed amendment.

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
<ol style="list-style-type: none"> 1. Senior Professor 2. Professor 3. Associate Professor 4. Assistant Professor 5. Librarian / Dy. Librarian / Assistant Librarian 6. Director / Deputy Director / Assistant Director of Physical Education & Sports. 7. Any other post/s qualifications for which are prescribed under the UGC Regulations. <p>Provided that the University may prescribe specialized and desirable qualifications, whenever needed.</p> <p>Provided further that the Executive Council of the University may prescribe guidelines for short listing of candidates to be called for interview for the teaching and other posts.</p>	<ol style="list-style-type: none"> 1. Senior Professor 2. Professor 3. Associate Professor 4. Assistant Professor 5. Librarian / Dy. Librarian / Assistant Librarian 6. Director / Deputy Director / Assistant Director of Physical Education & Sports. 7. Any other post/s qualifications for which are prescribed under the UGC Regulations. <p>The Academic score as specified in Appendix II (Table-3A) of UGC Regulations on "Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", shall be considered for short-listing of candidates for interview only, and the selection shall be based only on the performance in the interviews.</p>	

Ordinance IV(B): Career Advancement Scheme (CAS):-

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
<p>1(A)- Career Advancement Scheme (CAS) - 2010</p> <p>(a) The teachers of the University shall be eligible to be considered for up gradation / promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts.</p> <p>Provided that the Screening - Evaluation Committee / Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee - Chairperson 2. The Dean of the concerned School 3. The Head of the concerned Department 4. One Subject Expert drawn from a panel approved by the Academic Council. 5. An academicians representing SC/ST/OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p>	<p>1(A)- Career Advancement Scheme (CAS) - 2010</p> <p>(a) The teachers of the University shall be eligible to be considered for up gradation / promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts.</p> <p>Provided that the Screening-cum-Evaluation Committee / Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor, - Chairperson 2. The Dean of the concerned School 3. The Head of the concerned Department 4. One Subject Expert drawn from a panel approved by the Academic Council. 5. An academicians representing SC/ST/OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p> <p>(c) Regarding the cases pending for promotions from one Academic Level / Grade Pay to another Academic Level / Grade Pay under the Career Advancement Scheme provided under the UGC Regulation on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of Standards in Higher Education-2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level / Grade Pay to another Academic Level / Grade Pay as per the following:</p> <ol style="list-style-type: none"> 1. The teachers shall be considered for promotion from one Academic Level / Grade Pay to another as per the CAS under these Regulations. OR 2. The faculty members shall be considered for the promotion from one Academic Level / Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education - 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations. <p>The relaxation in the requirements of Academic Performance Indicators (API) based performance Based Appraisal System, promotion from one Academic Level / Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under:</p> <p>i) Exemption from scoring under Category-I, as defined in Appendix-III of said</p>	<p>Under clause 1(b), the selection Committee should be prescribed as per UGC Regulation, 2010 and not as per Statute 18. For Screening-cum-Evaluation Committee, under S.No.4, there should be "one subject expert drawn from a panel approved by the Academic Council to be nominated by the Vice-Chancellor"</p> <p>The note under clause 1(c), may be reframed as under:-</p> <p>"The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS), upto the date of notification of these Regulations for the promotion defined as under"</p> <p>"There shall be no minimum API score requirement for Category-II and Category-III individually"</p>

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
	<p>above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualification for Appointments of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (4th Amendment) Regulations, 2016, for faculty and other equivalent cadre positions.</p> <p>ii) Scoring in Category-II and Category-III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations in Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education - 2010 with the following combined minimum API score requirement for Category-II and Category-III taken together, as mentioned in the UGC Regulations.</p> <p>Note : There shall be no minimum API score requirement for Category-III individually.</p>	

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
<p>1(B)- Career Advancement Scheme (CAS) - 2018</p> <p>(a) The teachers of the University shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS) as provided "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under the Career Advancement Scheme shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts.</p> <p>Provided that the Screening - Evaluation Committee for promotion of an Assistant Professor from one Academic Level of Pay (ALP) to the next ALP shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee - Chairperson 2. The Dean of the School concerned 3. The Head of the Department concerned. 4. One Subject Expert drawn from a panel approved by the Academic Council, nominated by the Vice-Chancellor. 	<p>1(B)- Career Advancement Scheme (CAS) - 2018</p> <p>(a) The teachers of the University shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS) as provided "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The constitution of the Selection Committee and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment of through Career Advancement Scheme, shall be in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.</p> <p>Provided that the Screening - cum - Evaluation Committee for promotion of an Assistant Professor from one Academic Level of Pay (ALP) to the next ALP shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor - Chairperson 2. The Dean of the School concerned 3. The Head of the Department concerned. 4. One Subject Expert drawn from a panel approved by the Academic Council, nominated by the Vice-Chancellor. 	<p>The composition given under clause 1(B) Career Advancement Scheme (CAS), 2018 should be as under:-</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his/her nominee - Chairperson 2. The Dean of the School concerned 3. The Head of the Department concerned. 4. One Subject Expert drawn from a panel approved by the Academic Council nominated by the Vice-Chancellor.
<p>2(a) The Assistant Librarian and Assistant Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The Screening - Evaluation Committee for considering promotion of an Assistant Librarian, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee - Chairperson 2. The Dean of the School concerned 3. One Expert who is working Librarian, nominated 	<p>2(a) The Assistant Librarian and Assistant Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme as provided under the UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018", as amended from time to time.</p> <p>(b) The Screening - cum - Evaluation Committee for considering promotion of an Assistant Librarian, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor - Chairperson 2. The Dean of the School concerned 3. One Expert who is working Librarian, nominated by the Vice-Chancellor from the University panel of experts. 4. The Librarian, University Library <p>(c) The Screening -cum - Evaluation Committee for considering</p>	<p>Under Clause 2(c), the</p>

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
<p>by the Vice-Chancellor from the University panel of experts.</p> <p>4. The Librarian, University Library</p> <p>(c) The Screening – Evaluation Committee for considering promotion of an Assistant Director of Physical Education & Sports, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee – Chairperson 2. The Dean of the School concerned 3. The University Director, Physical Education & Sports; 4. One Expert in Physical Education & Sports Administration from University system, nominated by the Vice-Chancellor from the University panel of experts. <p>Three members including subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum.</p>	<p>promotion of an Assistant Director of Physical Education & Sports, shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor – Chairperson 2. The Dean of the School concerned 3. The University Director, Physical Education & Sports; 4. One Expert in Physical Education & Sports Administration from University system, nominated by the Vice-Chancellor from the University panel of experts. <p>Three members including subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum.</p> <p>(d) The Screening-cum-Evaluation Committee on verification / evaluation of grades secured by the candidate through the assessment criteria and methodology proforma designed by the respective University based on these Regulations and as per the minimum requirement specified:</p> <ol style="list-style-type: none"> I) In Appendix –II, Table-1 for each of the cadre of Assistant Professor, II) In Appendix-II Table-4 for each of the cadre of Librarian; and III) In Appendix-II Table-5 for each of the cadre of Physical Education and Sports <p>The Screening-cum-Evaluation Committee shall recommend to the Executive Council of the University about the suitability for the promotion of the candidate(s) under CAS for implementation.</p> <p>(e) The selection process shall be completed on the day/last day of the selection committee meeting wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.</p> <p>(f) For all Selection Committees specified in these Regulations, Head of Department / Teacher – Incharge should be either in the same or higher rank / position than the rank/ position for which the interview is to be held.</p>	<p>sentence "Three members including subject expert/University nominee for the selection committees under 1 and 2 above, shall form the quorum" may be reframed as under:-</p> <p>"Three members including one subject expert for the selection committees under 1 and 2 above, shall form the quorum."</p> <p>Under Clause 2(d), the word "respective" may be deleted.</p>
<p>3</p> <p>Provided that while considering the candidates under both the categories 1 & 2 above:</p> <p>(i) In case the Selection Committee finds that a candidate is not suitable for promotion, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.</p> <p>(ii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.</p> <p>(iii) In case of any dispute with regard to information given by the candidate in his/her self-assessment proforma, the decision of the Selection Committee shall be final.</p>	<p>Provided that while considering the candidates under both the categories 1 & 2 above:</p> <p>(i) In case the Selection Committee finds that a candidate is not suitable for promotion, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.</p> <p>(ii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.</p> <p>(iii) In case of any dispute with regard to information given by the candidate in his/her self-assessment proforma, the decision of the Selection Committee shall be final.</p> <p>(iv) The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant assessment criteria and methodology tables, by submitting an application and the required assessment criteria and methodology proforma. He/she can do so three months before the due date. The University shall send a general circular twice a year, inviting applications for CAS promotion from the eligible candidates.</p> <p>a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.</p> <p>b) If, however, the candidate finds that he/she would fulfil the CAS promotion criteria, as defined in Tables-1,2,4 and 5 of Appendix-II at a later date and applies on that date and is</p>	<p>Clause 3 may be reframed strictly as per UGC Regulations on "Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018"</p>

Amendment approved by Executive Council in its 39 th meeting held on 18.10.2018	Amendment approved by Executive Council in its 43 rd meeting held on 02.07.2019	Remarks
	<p>successful, his/her promotion shall be effected from that date of candidate fulfilling the eligibility criteria.</p> <p>c) The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.</p>	



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

Annexure-IV

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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D.O.No.F.1-1/2020(Secy)

29th April, 2020

UGC Guidelines on Examinations and Academic Calendar in view of COVID-19 Pandemic

Respected Madam/Sir,

In view of the Covid-19 pandemic and subsequent lockdown, the University Grants Commission constituted an Expert Committee to deliberate and make recommendations on the issues related to the Examinations and the Academic Calendar for avoiding academic loss and taking appropriate measures in the interest of students. The Expert Committee interacted with the stakeholders such as Vice-Chancellors of the universities, Principals of the colleges and academia through various electronic means such as email, phone, WhatsApp, online meetings etc. and submitted its Report to the UGC.

Based on the recommendations of the Expert Committee, the Commission has developed, "Guidelines on Examinations and Academic Calendar for the Universities in View of COVID-19 Pandemic and Subsequent Lockdown" A copy of the same is enclosed for your ready reference. The UGC Guidelines are advisory in nature, covering important dimensions related to examinations, academic calendar, admissions, online teaching-learning and provide flexibility for adoption by the universities. The universities may adopt / adapt and implement these Guidelines uniformly in a transparent manner.

In view of the location and diversity of universities and colleges, their level of preparedness, residential status of the students, status of COVID-19 pandemic spread in different regions / state and other factors, the universities, after making a comprehensive assessment of all such factors, may chart out a plan for the examinations and the academic calendar, to deal with any sort of exigency. It is reiterated that the universities should keep in view the best interests of all the stakeholders, giving highest priority to health and safety of all concerned, following the protocols for preventive measures, while adopting and implementing the Guidelines.

With kind regards,

Encl.: As Above.

To

1. The Vice Chancellors of all Universities
2. The Principals of all Colleges

Copy for kind information to:

1. The Principal Secretary/Secretary to the Governors of all States/Lt. Governors of all Union Territories.
2. The Principal Secretary/Secretary, Department of Higher Education, all State Governments/Union Territories.

Yours sincerely

(Rajnish Jain)

(Rajnish Jain)

**UGC Guidelines on Examinations and Academic
Calendar for the Universities in View of COVID-19
Pandemic and Subsequent Lockdown**



**University Grants Commission
Bahadur Shah Zafar Marg
New Delhi**

April, 2020

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UGC Guidelines on Examinations and Academic Calendar for the Universities in View of COVID-19 Pandemic and Subsequent Lockdown

Introduction

The whole world, including India, is passing through unprecedented difficult times due to the outbreak of COVID-19 pandemic. As all universities and colleges are closed due to national lockdown, the teaching – learning process and research activities have been badly disrupted. The schedule of Terminal Semester examinations has also got disturbed. In such scenario, it is joint responsibility of all the stakeholders to manage multiple key issues relating to academic activities in the institutions. While it is crucial to follow measures taken by the Government to contain the spread of COVID-19, it is also important to continue the educational process making effective use of technology and other available options. Future may have many uncertainties but difficult times demand quick appropriate decisions. We must be optimistic that we can reinvent work again and engage the students in effective and constructive ways. The University Grants Commission (UGC) has been engaged with this issue and contemplating measures to face the challenge of safeguarding the interests of the academic fraternity in general and students in particular. Confronted with vital issues of examinations and academic calendar, UGC constituted an Expert Committee to deliberate on these issues and make recommendations to address them.

In the present circumstances, the major concerns are as follows:

1. Ensuring the health, safety and security of the students, faculty and staff and also to continue academic activities.
2. Conducting the examinations and declaration of results.
3. Facilitating the students to participate in further admissions, placement processes, research and training etc.
4. Charting out a plan for the next academic session.

In the current scenario, the following issues have been deliberated by the Expert Committee:

1. Modes of Teaching-learning Process

The universities are adopting offline mode, i.e. conducting classes in face to face interaction, with a few exceptions and that too, for very few courses. Some of the universities lack adequate IT infrastructure for effective delivery of education through e-learning mode. In order to tackle the pandemic COVID-19 in the educational institutions and to ensure continuity in teaching- learning process, MHRD and UGC have issued certain guidelines and advisories from time to time and have taken concrete steps to impart online education by making the best use of e-resources which are available on www.ugc.ac.in. The MHRD and the UGC have been emphasizing to continue with the teaching-learning process using online modes such as Google Classroom, Google Hangout, Cisco Webex Meeting, You Tube Streaming, OERs, SWAYAM Platform and SWAYAMPRAKASHA (available on Doordarshan (Free dish) and Dish TV), etc. The faculty members have contributed a lot for the benefit of students during the lockdown period by using a number of tools like WhatsApp groups, other social media tools and emails. But the students also expect that the faculty must maintain a “substantive contact” with them. So, even after posting the lecture material online, teachers need to maintain communication with the students and discuss course material with them on a regular basis.

2. Academic Calendar for the Session 2019-20

The universities have completed the examinations of the odd semester during December-2019/ January-2020 and the results have been declared. Most of the institutions had already covered 60% to 70% of teaching-learning process for ongoing Even Semester before the dispersal of classes in March, 2020. Further, the remaining part of the curriculum has been attended/ being attended through online mode as the norms of “social distancing” are to be followed by all educational institutions in the interest of the students, faculty and the staff. In fact, the norms of social distance will be required to be maintained by the educational institutions for quite some time, even if the normalcy returns by the first week of May, 2020. Therefore, for the sake of safety of the students, faculty and staff, all universities are required to reschedule the academic calendar 2019-2020.

3. Modes of Examinations

Like the modes of teaching-learning, most of the universities follow the physical mode of examinations, with a few exceptions. On this aspect also, some of the universities lack adequate IT infrastructure for conducting online examinations. The hiring of private agencies for conducting online examinations also does not seem feasible in view of the fact that examinations are to be conducted simultaneously by all the universities. Therefore, keeping in view the basic infrastructure available at the level of the institutions and accessibility of internet to the students, especially in remote areas, it is not feasible to uniformly adopt the online mode of examination at this juncture.

4. Academic Calendar for the Session 2020-21

Several School Boards are yet to complete their Class XII Examinations, as of now. Examinations for the Even Semester in the universities are also getting delayed due to national lockdown. Naturally, all these things will delay the admission process in the university system for the next academic session. In order to tackle this situation, the universities may require some amendments in their academic calendar for the academic session 2020-21.

5. Functioning of Laboratories

Like teaching, research has also suffered during the lockdown period as the laboratories are closed. It would be appropriate that during the period of lockdown, laboratories are maintained by the research staff/ teachers of the concerned department(s) on rotation basis, without violating the norms of “social distancing”. However, the universities may take appropriate decision to allow PIs/ Ph.D. scholars and Post-Doctoral Fellows to maintain labs/ conduct research, with strict compliance of the guidelines/ directives issued by the appropriate authorities/ Governments from time to time.

GUIDELINES

Based on the recommendations of the Expert Committee, the following Guidelines have been framed for the Examinations and the Academic Calendar in the Universities. The guidelines are advisory in nature and each university may chart out its own plan of action taking into consideration the issues pertaining to COVID – 19 Pandemic.

EXAMINATIONS

1. Maintaining the sanctity of academic expectations and integrity of examination process, the universities may adopt alternative and simplified modes and methods of examinations to complete the process in shorter period of time in compliance with CBCS requirements as prescribed by UGC from time to time. These may include MCQ/ OMR based examinations, Open Book Examination, Open Choices, assignment/ presentation-based assessments etc.
2. The universities may adopt efficient and innovative modes of examinations by reducing the time from 3 hours to 2 hours assigned to each examination, if need arises but without compromising the quality, so that the process may be completed in multiple shifts and, at the same time, sanctity to evaluate the performance of a student is also maintained.
3. The universities may conduct Terminal / Intermediate Semester / Year examinations in offline / online mode, as per their Ordinances/ Rules and Regulations, Scheme of Examinations, observing the guidelines of “social distancing” and keeping in view the support system available with them and ensuring fair opportunity to all students.
4. Terminal semester / year examinations for PG/ UG courses/ programmes may be conducted by universities as suggested in the academic calendar keeping in mind the protocols of “social distancing”.
5. For intermediate semester/year students, the universities may conduct examinations, after making a comprehensive assessment of their level of preparedness, residential status of the students, status of COVID-19 pandemic spread in different region / state and other factors.

In case the situation does not appear to be normal in view of COVID-19, in order to maintain “social distancing”, safety and health of the students, grading of the students could be composite of 50% marks on the basis of the pattern of internal

evaluation adopted by the universities and the remaining 50% marks can be awarded on the basis of performance in previous semester only (if available). The internal evaluation can be continuous evaluation, prelims, mid-semester, internal assignments or whatever name is given for student progression.

In the situations where previous semester or previous year marks are not available, particularly in the first year of annual pattern of examinations, 100% evaluation may be done on the basis of internal evaluation.

If the student wishes to improve the grades, he/she may appear in special exams for such subjects during next semester.

This provision for intermediate semester examinations is only for the current academic session (2019-20) in view of COVID-19 pandemic, while maintaining safety and health of all the stakeholders and sanctity and quality of examinations.

6. In addition to the above, following steps are required to be taken:
 - i. The scheme of “Carry forward” (for the subjects in which the student has failed) will be allowed for the current academic year in the universities and every student will be promoted to next semester/year. However, such students may clear the examination for the course in which he/ she has failed/ remained absent, whenever the examination is held next.
 - ii. The students may be allowed to improve their grades by offering one additional opportunity to appear for the current semester course(s) in succeeding semesters/ years or through supplementary examinations.
7. The modalities for examination and other related activities be applied uniformly across all courses in a university.
8. The students should be informed well in advance (at least one week) about the conduct of examinations and other related activities.
9. Regarding the requirement of minimum percentage of attendance for the students/ research scholars, the period of lockdown may be treated as ‘deemed to be attended’ by all the students/ research scholars.
10. The universities may adopt appropriate strategies to facilitate the UG/ PG students pursuing Projects/ Dissertations, in view of the prevailing circumstances. The universities may consider to assign review-based/ secondary data-based projects

or software-driven projects, instead of laboratory-based experiments or field/survey-based assignments to these students.

11. The universities may conduct the practical examinations and Viva-Voce Examinations through Skype or other meeting apps, and in case of intermediate semesters, the practical examinations may be conducted during the ensuing semesters.
12. The universities may conduct the Ph.D. and M. Phil. Viva -Voce Examinations through Video Conferencing using Google, Skype, Microsoft Technologies or any other reliable and mutually convenient technology, subject to the approval of the concerned statutory authority of the university, in compliance of Clause 9.6 to 9.9 of the UGC Regulations, 2016 regarding award of M. Phil / Ph.D. Degree. While conducting the Viva-Voce Examination through Video Conferencing using electronic means, it may be ensured that it will be open to be attended by members of the Research Advisory Committee, all faculty members of the department, research scholars and other interested experts/ researchers, besides the Research Supervisor and Expert(s)/Examiner(s), as applicable. It is also imperative on the part of the university to maintain due record of the same, including the report signed by Expert(s)/ Examiner(s) appointed for conducting the same.
13. The M.Phil. or Ph.D. students, whose maximum period for submission of M. Phil./ Ph.D. Dissertation/ Thesis prescribed under relevant rules/ regulations/ ordinances of the concerned universities is expired/ expiring during the Corona pandemic period, may be allowed to submit their Dissertation/ Thesis, including completion of pending formalities, within six months from the date of expiry of regular prescribed period. The extension of six months may also be considered for those students who are yet to submit their Dissertation/ Thesis.
14. Every University shall establish a cell for handling student grievances related to examinations and academic activities during COVID-19 pandemic and notify effectively to the students.
15. The UGC will establish a Help Line for monitoring student grievances related to examinations and academic activities during COVID-19 pandemic.

ACADEMIC CALENDAR

1. The following calendar is suggested for the academic session 2019-2020:

The Academic Calendar is suggestive in nature. The universities may adopt / adapt it after making a comprehensive assessment of their level of preparedness, residential status of the students, status of COVID-19 pandemic spread in their city / region / state and other factors.

Start of Even Semester	01.01.2020
Suspension of Classes	16.03.2020
Continuation of Teaching-Learning through various modes such as Online Learning / Distance Learning / Social Media (WhatsApp / YouTube) / E-mails / Video Conferencing / Mobile Apps / SWAYAMPURABHA Channels on DTH etc.	16.03.2020 to 31.05.2020
Finalisation of Dissertation/ Project Work/ Internship Reports/ E-labs/ Completion of Syllabus/ Internal Assessment/ Assignment/ Students Placement Drive etc.	01.06.2020 to 15.06.2020
Summer Vacations #	16.06.2020 to 30.06.2020
Conduct of Examinations:	
(i) Terminal Semester/ Year	01.07.2020 to 15.07.2020
(ii) Intermediate Semester/Year	16.07.2020 to 31.07.2020
Evaluation and Declaration of Result:	
(i) Terminal Semester/ Year	31.07.2020
(ii) Intermediate Semester/ Year	14.08.2020

If situation so demands, the universities can have Summer Vacations for 30 days from 01-06-2020 to 30-06-2020. In that case the teaching-learning through various modes can be held up to 15-05-2020 and subsequently Finalization of Dissertation etc. may be completed from 16-05-2020 to 31-05-2020.

2. The universities should develop a fool-proof plan before the resumption of session, strictly following the norms of “social distancing” and other required precautions, to avoid any eventuality arising due to COVID-19.

3. Admissions to the UG and PG programmes for the session 2020-21 may be completed by 31.08.2020. If necessity arises, provisional admissions may also be made and relevant documents of qualifying examination may be accepted up to 30.09.2020.
4. The Academic Session 2020-21 may commence from 01.8.2020 for old students and from 01.09.2020 for fresh students.

The following calendar is suggested for the academic session 2020-2021:

Admission Process	01.08.2020 to 31.08.2020
Commencement of Classes	
i. Students of 2 nd / 3 rd year *	01.08.2020
ii. Fresh batch (First Semester/Year)	01.09.2020
Conduct of Examinations	01.01.2021 to 25.01.2021
Commencement of Classes for Even Semester	27.01.2021
Dispersal of Classes	25.05.2021
Conduct of Examinations	26.05.2021 to 25.06.2021
Summer Vacations	01.07.2021 to 30.07.2021
Commencement of Next Academic Session	02.08.2021

* For courses more than 3-year duration, the university may plan accordingly.

Some General Guidelines

1. All the universities may follow a 6-day week pattern to compensate the loss for the remaining session of 2019-20 and the next session 2020-21.
2. In view of the importance of “social distancing”, universities may take necessary steps to ensure that the students are given exposure to laboratory assignments/ practical experiments through virtual laboratories, sharing of the recorded visuals of laboratory work and digital resources available for the purpose. The link provided by Ministry of Human Resource Development for virtual laboratories to facilitate the students of science/ engineering/ technology streams may also be suitable for such purposes.
3. Every institute should develop virtual classroom and video conferencing facility and all teaching staff should be trained with the use of the technology.
4. The universities should prepare e-content/e-lab experiments and upload the same on their websites.
5. The universities should strengthen the mechanism of mentor-mentee counselling through a dedicated portal on university website to impart timely guidance and counselling to the students. Besides, the faculty advisor and supervisor assigned to each student should maintain regular communication with the students.

6. The universities may devise a proforma to record the Travel/ Stay history of the staff and students for the period when they were away from the university due to lockdown, so that necessary precautions may be taken in specific cases, if required. In addition, the universities will strictly comply with all precautions and preventive measures to curb the spread of COVID -19.
7. In order to overcome such challenges in future, the faculty should be adequately trained for the use of ICT and online teaching tools, so that they complete about 25% of the syllabus through online teaching and 75% syllabus through face to face teaching.
8. In view of the present scenario and future uncertainties:
 - i. the universities may adopt and implement these Guidelines in a transparent manner by making alterations/ additions/ modifications/ amendments to deal with particular situation(s) in the best interest of students, educational institution and the entire education system,
 - ii. if the university faces difficulty in making admissions as per the existing policy, it may adopt alternative modes of admission process, if otherwise legally tenable, and
 - iii. In case of educational institutions located at places where the Government (Centre/ State) have imposed restrictions on gathering of public, the institutions may plan accordingly. In any case, the above recommendations shall not cause any restrictions on the guidelines/directions issued by the appropriate Government/competent authority.

Notwithstanding the above Guidelines regarding the resumption of session, conduct of examinations and commencement of next academic session, every university/ college has to ensure that it is prepared in all respects to carry out the academic activities following necessary advisories/guidelines/directions issued by the Central/State Government, MHRD or UGC from time to time to prevent the spread of COVID-19.

Acknowledgement

The Guidelines on Examinations and Academic Calendar for the Universities, in view of COVID-19 pandemic and subsequent lockdown, has been prepared on the basis of the Report of the Expert Committee constituted by the University Grants Commission under the Chairmanship of **Prof. R. C. Kuhad**, Former Member, UGC and Vice Chancellor, Central University of Haryana, Mahendergarh, Haryana along with members which includes **Prof. A. C. Pandey**, Director, Inter University Accelerator Centre, New Delhi; **Prof. Aditya Shastri**, Vice Chancellor, Banasthali Vidyapith, Banasthali, Rajasthan; **Prof. Raj Kumar**, Vice Chancellor, Panjab University, Chandigarh; **Prof. Upinder Dhar**, Vice Chancellor, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore, M.P; **Dr. Surender Singh**, Joint Secretary, University Grants Commission and **Dr. Vikas Gupta**, Joint Secretary, University Grants Commission (Member Co-ordinator).

The Expert Committee also co-opted **Prof. V. K. Jain**, Vice Chancellor, Tezpur University, Assam; **Prof. G. D. Sharma**, Vice Chancellor, Atal Bihari Vajpayee University, Bilaspur, Chhatisgarh; **Prof. Appa Rao Podile**, Vice Chancellor, Central University of Hyderabad, Telangana; **Prof. Rajesh Kumar Malik**, Dean, School of Law, Central University of Haryana, Mahendergarh and **Prof. Sanjiv Kumar**, Dean Academics, Central University of Haryana, Mahendergarh.

Dr. K. P. Singh, Former Joint Secretary, UGC and **Dr. Diksha Rajput**, Deputy Secretary, UGC have made valuable contribution in the finalization of the Guidelines.

The document has been fine-tuned with the necessary support and relevant inputs provided by **Prof. Rajnish Jain**, Secretary, University Grants Commission.

The Commission approved the document at its meeting held on 27.4.2020 through Video Conferencing.

UGC sincerely acknowledges and appreciates the valuable contribution of all the members of the Expert Committee and other UGC officials.



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O.No.F.1-1/2020(Secy)

May 4, 2020

Subject : Internships

Dear Madam/Sir,

This is in continuation to our earlier letter of even number dated 29.4.2020 vide which the Guidelines on Examinations and Academic calendar were issued.

As per the letter, it was made clear that the guidelines are advisory in nature and the Universities may accordingly plan their activities keeping in view the safety and interest of our stakeholders, giving highest priority to health of all concerned, while adopting and implementing the Guidelines.

The said guidelines also provide a framework for internship etc. However, keeping in view the current situation of lock down across the country due to Covid-19, the universities/ colleges may also take following measures for internship and other related activities:

1. Allow the students to take up 'online internships/ activities' including the activities that can be carried out digitally or otherwise from home.
2. Engage them to work as interns on ongoing projects.
3. Delay the start date for internship.
4. Reduce the period of internship clubbing with assignments etc.

This is for your information please.

With regards,

Yours sincerely,

(Rajnish Jain)

To:

1. The Vice Chancellors of all Universities
2. The Principals of all Colleges

Copy for kind information to:

1. The Principal Secretary/Secretary to the Governors of all States/Lt. Governors of all Union Territories.
2. The Principal Secretary/Secretary, Department of Higher Education, all State Governments/Union Territories.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 20 day of April – Two Thousand and twenty (20/04/2020), by and between

CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH represented herein by **Sh. RAM DUTT, REGISTRAR, CENTRAL UNIVERSITY OF HARYANA**, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

PRONANT S.C SPAIN, the **Second Party**, and represented herein by its general manager, **Juan Manuel Aguás Sólo de Zaldívar**, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns)

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

A) First Party is a Higher Educational Institution named

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.



- E) PRONAT S.C SPAIN, the Second Party is engaged in Business, Manufacturing Skill Development, and R&D Services in the fields of – *Probiotic based food products* and other related fields.

NOW, THEREFORE IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

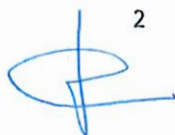
CO-OPERATION

- 1.1. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institutions** and its related wings. The Parties shall keep each informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2. CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH and PRONAT S.C.SPAIN co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing their R&D and food processing systems, keeping in mind the needs of industry, the Second Party.
- 1.3. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MoU

- 2.1. The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2. **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit the second party and also involve in Industrial Training Programs for the First party. The industrial training and exposure provided to scholars and faculty through the association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of learners enrolled with the First Party.



2

- 2.3. **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of – **Food and Nutrition**.
- 2.4. Both Parties to obtain all internal approvals, consents, permissions, and licences of whatsoever nature required for offering the programmes on the terms specified herein
- 2.5. **There is no financial commitment on the part of the CENTRAL UNIVERSITY OF HARYANA, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.**

CLAUSE 3

INTELLECTUAL PROPERTY

- 3.1. Nothing contained in this MOU, shall, by express grant implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyright and designs) of the other Party.

CLAUSE 4

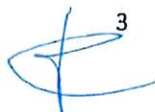
VALIDITY

- 4.1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **PRONAT S.C SPAIN**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **PRONAT S.C SPAIN** after termination of this Agreement by way of communication, correspondence, etc, shall not be construed as an extension of this MOU.
- 4.2. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

- 5.1. It is expressly agreed that **CENTRAL UNIVERSITY OF HARYANA, JANT-PALI, MAHENDERGARH** and **PRONAT S.C SPAIN** are acting under this MOU as independent contractors, and the relationship established under this MoU shall not be considered as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having any authority



under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at district head quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Court of Delhi.

AGREED

For Central University of Haryana,
Mahendergarh
हरियाणा केन्द्रीय विश्वविद्यालय
गाँव - जौंट पाली
जिला - महेन्द्रगढ़ - 123029

Authorized Signatory

AGREED


For PRONAT, S.C.
Spain

PRONAT, S.C.
Apto. de Correos 325
Telf. 924 80 83 39 - Fax 924 80 85 39
06400 DON BENITO (Badajoz)

Juan Manuel Aguas Solo de Zaldívar
General Manager

Name of the Institution: Central University of Haryana	Name of the Institution: Pronat S.C.
Complete Address: Central University of Haryana, Jant-Pali, Mahendergarh	Complete Address: Pol. Ind. San Isidro, parcelas 3-4, Don Benito C.P:06400 (Badajoz)
Contact details: Sh. Ram Dutt, Registrar, Central University of Haryana	Contact details: Tamara Dorado Cidoncha, Pronat S.C.
Email: registrar@cuh.ac.in	Email: tdorado@pronat.com.es
Phone No. 01285-249401	Phone No. +34 924808339
Weblink: www.cuh.ac.in	Weblink: www.pronat.com.es


Witness 1:


Susender Singh, Assoc. Prof
Microbiology, CUH
Mahendergarh - 123029


Witness 2:


Tamara Dorado Cidoncha
ITD+i (PRONAT S.C)

Witness 3:


(Anamika Gaur)
Anamika,
Microbiology, CUH
Mahendergarh - 123029

Witness 4:


BEATRIZ SOLO DE ZALDIVAR GALVEZ
(CIAL-CSIC)

DETAILS OF NEWLY SELECTED TEACHING STAFF										
Emp. ID No.	Name	Male / Female	Designation	Department	Category of Candidate	Category of Selection	Date of Birth	Date of Joining	Fore Noon / After Noon	Remarks
T84	Sh. Shammi Mehra	Male	Assistant Professor	Printing & Packaging Technology under SOET	UR	UR	10-12-1982	16-12-2019	AN	
T85	Sh. Anil	Male	Assistant Professor	Printing & Packaging Technology under SOET	UR	UR	04-08-1987	16-12-2019	AN	
T86	Sh. Tarun Singh	Male	Assistant Professor	Printing & Packaging Technology under SOET	OBC	OBC	04-08-1985	16-12-2019	AN	
T87	Dr. Yudhvir	Male	Assistant Professor	Sociology	EWS	EWS	02-10-1987	16-12-2019	AN	
T88	Sh. Ravinder Singh	Male	Assistant Professor	Statistics	SC	SC	23-12-1987	18-12-2019	AN	
T89	Ms. Shweta Sohal	Female	Assistant Professor	Political Science	SC-PWBD	SC-PWBD	08-01-1992	19-12-2019	FN	
T90	Dr. Payal Kanwar Chandel	Female	Associate Professor	Psychology	UR	UR	06-01-1977	24-12-2019	AN	
T91	Dr. Vishwanand Yadav	Male	Associate Professor	Psychology	OBC	OBC	04-04-1959	24-12-2019	AN	
T92	Dr. Monika	Female	Associate Professor	Law	UR	UR	24-06-1977	27-12-2019	AN	
T93	Dr. Manoj Kumar Singh	Male	Associate Professor	Physics under SOET	OBC	OBC	15-01-1975	30-12-2019	FN	
T94	Dr. Dharam Pal Singh Punia	Male	Associate Professor	Law	UR	UR	10-01-1979	31-12-2019	FN	
T95	Sh. Sandeep Boora	Male	Assistant Professor	Printing & Packaging Technology under SOET	UR	UR	01-11-1987	01-01-2020	FN	
T96	Ms. Tanvi Bhati	Female	Assistant Professor	Sociology	OBC	OBC	16-08-1992	01-01-2020	FN	
T97	Dr. Sumit	Male	Assistant Professor	Electrical Engineering under SOET	OBC	OBC	24-12-1987	09-01-2020	AN	
T98	Dr. Virender Singh Sindhu	Male	Associate Professor	Law	UR	UR	15-04-1985	10-01-2020	FN	
T99	Dr. Kulwant Singh	Male	Assistant Professor	Law	UR	UR	02-10-1985	10-01-2020	FN	
T100	Dr. Neeraj Kumar	Male	Assistant Professor	Civil Engineering under SOET	UR	UR	07-09-1989	10-01-2020	AN	

T101	Dr. Manish Kumar	Male	Assistant Professor	Electrical Engineering under SOET	SC	SC	05-05-1985	10-01-2020	AN	
T102	Dr. Jyoti	Female	Assistant Professor	Law	OBC	OBC	03-08-1985	13-01-2020	FN	
T103	Dr. Munish Manas	Male	Assistant Professor	Electrical Engineering under SOET	UR	UR	25-08-1987	13-01-2020	FN	
T104	Sh. Deepak Rana	Male	Assistant Professor	Civil Engineering under SOET	OBC	OBC	17-08-1991	13-01-2020	FN	
T105	Dr. Naveen B.P.	Male	Assistant Professor	Civil Engineering under SOET	SC	SC	20-07-1983	15-01-2020	FN	Resigned and relieved w.e.f. 30.01.2020(FN)
T106	Dr. Antresh Kumar	Male	Associate Professor	Biochemistry	SC	SC	03-02-1976	15-01-2020	AN	
T107	Dr. Muralidhar Nayak Bhukya	Male	Assistant Professor	Electrical Engineering under SOET	ST	ST	22-03-1987	15-01-2020	AN	
T108	Dr. Ranjan Aneja	Male	Associate Professor	Economics	UR	UR	24-10-1981	16-01-2020	FN	
T109	Dr. Kalpana Chauhan	Female	Assistant Professor	Electrical Engineering under SOET	UR	UR	11-10-1983	16-01-2020	FN	
T110	Dr. Ajay Pal	Male	Assistant Professor	Yoga	UR	UR	22-08-1979	16-01-2020	AN	
T111	Dr. Ran Bir Singh	Male	Assistant Professor	Civil Engineering under SOET	OBC	OBC	27-07-1991	17-01-2020	FN	
T112	Dr. Ramesh Kumar	Male	Associate Professor	Political Science	UR	UR	04-05-1982	21-01-2020	FN	
T113	Prof. Rajbir Singh Dalal	Male	Professor	Political Science	UR	UR	03-04-1968	21-01-2020	FN	
T114	Ms. Preety Kumari	Female	Assistant Professor	Mathematics under SOET	EWS	EWS	06-04-1993	21-01-2020	FN	
T115	Dr. Inderjeet Kaur	Female	Assistant Professor	Biotechnology	UR	UR	31-08-1981	27-01-2020	AN	
T116	Dr. Ravi kumar	Male	Assistant Professor	Biotechnology	SC	SC	31-07-1985	27-01-2020	AN	
T117	Dr. Pinki	Female	Assistant Professor	Commerce	OBC	OBC	05-01-1986	28-01-2020	FN	
T118	Prof. Ravinder Pal Ahlawat	Male	Professor	Physical Education and Sports	UR	UR	23-12-1974	28-01-2020	FN	

T119	Dr. Amit Kumar	Male	Assistant Professor	Chemistry under the School of Engineering & Technology	OBC	OBC	05-02-1983	28-01-2020	FN	
T120	Dr. Namrata Dhaka	Female	Assistant Professor	Biotechnology	UR	UR	04-03-1986	28-01-2020	AN	
T121	Dr. Abhishek Jindal	Male	Assistant Professor	Civil Engineering under SOET	UR	UR	12-01-1985	29-01-2020	FN	
T122	Dr. Ram Gopal Nitharwal	Male	Assistant Professor	Biotechnology	OBC	OBC	02-05-1981	31-01-2020	FN	
T123	Dr. Pinki Arora	Female	Assistant Professor	English Communication under SOET	UR	UR	06-09-1979	31-01-2020	FN	
T124	Dr. Manish Kumar	Male	Assistant Professor	Management Studies under School of Engineering & Technology	SC	SC	21-11-1983	31-01-2020	AN	
T125	Dr. Vikas Yadav	Male	Assistant Professor	Biochemistry	OBC	OBC	15-12-1976	04-02-2020	FN	Resigned and relieved on 25.02.2020(FN)
T126	Dr. Pradeep Kumar	Male	Assistant Professor	Psychology	OBC	OBC	20-05-1985	05-02-2020	FN	
T127	Dr. Vishnu Kucheria	Male	Assistant Professor	Psychology	SC	SC	05-07-1986	05-02-2020	FN	
T128	Dr. Dinesh Kumar Gupta	Male	Professor	Library & Information Science	UR	UR	05-03-1964	06-02-2020	AN	
T129	Dr. Saurabh Chandra Saxena	Male	Assistant Professor	Biochemistry	UR	UR	15-02-1982	07-02-2020	FN	
T130	Dr. Anshu	Female	Assistant Professor	Physics under the School of Engineering Technology	UR	UR	01-07-1986	12-02-2020	FN	
T131	Sh. Anant Rajee Bara	Male	Assistant Professor	Computer Science & Engineering under the School of Engineering Technology	ST	ST	08-07-1989	13-02-2020	FN	
T132	Sh. Vishal Passricha	Male	Assistant Professor	Computer Science & Engineering under the School of Engineering Technology	EWS	EWS	13-01-1986	13-02-2020	FN	
T133	Dr. Manish Kumar	Male	Assistant Professor	Computer Science & Engineering under the School of Engineering Technology	SC	SC	19-04-1989	13-02-2020	AN	

T134	Dr. Shantesh Kumar Singh	Male	Associate Professor	Political Science	UR	UR	26-03-1982	14-02-2020	FN	
T135	Dr. Rakesh Kumar	Male	Assistant Professor	Physics and Astrophysics	EWS	EWS	26-12-1980	18-02-2020	AN	
T136	Dr. Rakesh Kumar	Male	Associate Professor	Computer Science & Engineering under the School of Engineering Technology	OBC	OBC	27-04-1983	19-02-2020	FN	
T137	Dr. Jaswant Kumar	Male	Assistant Professor	Physics and Astrophysics	OBC	OBC	07-07-1980	19-02-2020	FN	
T138	Sh. BenayKumar Ray	Male	Assistant Professor	Computer Science & Engineering under the School of Engineering Technology	OBC	OBC	20-05-1985	19-02-2020	FN	
T139	Dr. Ramovatar	Male	Assistant Professor	Physics and Astrophysics	SC	SC	03-05-1992	20-02-2020	FN	
T140	Dr. Jai Prakash Bhukar	Male	Associate Professor	Physical Education and Sports	OBC	OBC	16-07-1970	23-02-2020	FN	
T141	Dr. Ranbir Singh	Male	Associate Professor	Tourism & Hotel Management	UR	UR	16-04-1974	24-02-2020	AN	
T142	Dr. Kheraj	Male	Assistant Professor	Geography	OBC	OBC	14-03-1982	25-02-2020	FN	
T143	Dr. Manish Kumar	Male	Assistant Professor	Geography	UR	UR	15-12-1980	25-02-2020	FN	
T144	Dr. Usha Nagarajan	Female	Assistant Professor	Biochemistry	UR	UR	26-06-1976	25-02-2020	FN	
T145	Dr. Ravi Pratap Pandey	Male	Assistant Professor	Psychology	PwBD	PwBD	15-08-1990	26-02-2020	AN	
T146	Dr. Ritu Sharma	Female	Assistant Professor	Psychology	UR	UR	11-02-1984	27-02-2020	FN	
T147	Dr. Gloria Kuzur	Male	Assistant Professor	Geography	ST	ST	10-08-1979	02-03-2020	FN	
T148	Dr. Mulaka Maruthi	Male	Assistant Professor	Biochemistry	SC	SC	01-04-1986	04-03-2020	FN	
T149	Dr. Vipin Kumar	Male	Professor	Pharmaceutical Science	UR	UR	07-09-1976	06-03-2020	FN	
T150	Dr. Sandeep Dhull	Male	Assistant Professor	Physical Education and Sports	UR	UR	15-03-1984	06-03-2020	FN	
T151	Dr. Arun Kajla	Male	Assistant Professor	Mathematics	UR	UR	02-06-1985	06-03-2020	AN	

T152	Dr. Jagjeet	Male	Assistant Professor	Mathematics	UR	UR	28-04-1984	06-03-2020	AN	
T153	Dr. Shah Jahan	Male	Assistant Professor	Mathematics	ST	ST	11-01-1987	06-03-2020	AN	
T154	Dr. Pawan Kumar	Male	Assistant Professor	Mathematics	OBC	OBC	20-10-1982	11-03-2020	FN	
T155	Dr. Swati Chaudhary	Female	Assistant Professor	Physical Education and Sports	OBC	OBC	01-06-1989	11-03-2020	AN	
T156	Dr. Kumar P.	Male	Assistant Professor	Physical Education and Sports	SC	SC	09-06-1987	11-03-2020	AN	
T157	Dr. Meenu Thakur	Female	Assistant Professor	Physics and Astrophysics	UR	UR	09-10-1989	12-03-2020	AN	
T158	Dr. Vikas Kumar	Male	Assistant Professor	Civil Engineering under SOET	SC	SC	13-06-1988	13-03-2020	FN	
T159	Dr. Jitendra Kumar	Male	Assistant Professor	Geography	SC	SC	05-01-1984	18-03-2020	FN	

DETAILS OF NEWLY SELECTED NON-TEACHING STAFF

Emp. ID No.	Name	Male / Female	Designation	Selection Category	Date of Birth	Date of Joining	Fore Noon / After Noon	Remarks
A82	Dr. Santosh C. Hulagabali	Male	Librarian	UR	15.06.1979	18-02-2020	FN	
A83	Dr. Mohit Gulia	Male	Medical Officer	UR	31-05-1991	26-02-2020	FN	



हरियाणा केन्द्रीय विश्वविद्यालय CENTRAL UNIVERSITY OF HARYANA

Annexure-VII

(संसद अधिनियम 25 (2009) के तहत स्थापित)

(Established vide Act No. 25 (2009) of Parliament)

गांव: जांट-पाली, जिला-महेन्द्रगढ़ (हरियाणा) . 123029

Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123029

No: CUH/2020/Estt.Sec./...419

Date...20.03.2020

कार्यालय आदेश /OFFICE ORDER

With the approval of the Competent Authority Prof. Dinesh Kumar Gupta, Department of Library and Information Science is hereby appointed as Dean Students Welfare (DSW) in place of Prof. Deepak Pant, Department of Chemistry with immediate effect till further order.

Assistant Registrar (Estt.)

Copy of above is forwarded to the following for information and necessary action:-

1. All Deans/ Heads/ Teacher-in-Charge/ Administrative Heads, Central University of Haryana, Mahendergarh.
2. Proctor, Central University of Haryana, Mahendergarh.
3. Finance Officer, Central University of Haryana, Mahendergarh.
4. Assistant Registrar, Academic Branch, Central University of Haryana, Mahendergarh.
5. Concerned Teachers, Central University of Haryana, Mahendergarh.
6. A.R., Vice Chancellor's Secretariat (for kind information of Vice Chancellor), Central University of Haryana, Mahendergarh.
7. P.S. to Registrar (for information of Registrar), Central University of Haryana, Mahendergarh.
8. Incharge, University website, Central University of Haryana Mahendergarh - For updating the records on the website of the University.

Section Officer (Estt.)



ज्ञान-विज्ञान विमुक्तये

डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव

Dr. Jitendra K. Tripathi
Joint Secretary



सत्यमेव जयते

Annexure-VIII
विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
दूरभाष Ph : 011-23239200

E-mail : jitendratripathi.ugc@nic.in

By Speed Post

F.No. 15-5/2012 (CU) Vol.-V

November, 2019

✓ The Vice-Chancellor
Central University of Haryana,
Jant-Pali Villages,
Mahendergarh - 123029
Haryana

07 NOV 2019

Subject: Approval of additional faculty positions in School of Education/Faculty of Education in Central Universities- reg.

Sir,

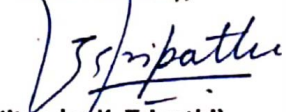
This is in reference to your office letter No. CUH/Reg./2019/947 dated 12.07.2019 regarding the requirement of additional/new teaching positions and presentation made by the university before the Committee constituted for this purpose on 12.07.2019. The proposal of the university was considered by the Committee. The recommendations of the Committee were placed before the Commission in its 544th meeting held on 16th October, 2019. The Commission considered and approved the recommendations of the Committee. Accordingly, the approval of UGC is hereby conveyed for creation of 13 (Thirteen) regular teaching positions at the level of Assistant Professor in place of 13 (Thirteen) teaching positions sanctioned earlier on contract basis/Guest Faculty.

The expenditure on teaching positions approved for School of Education/Faculty of Education may be incurred out of the funds provided under salary head (36) of Annual allocation of 2019-20.

The above approval is subject to the fulfillment of the following conditions:-

- (i) The University may strictly adhere the reservation policy for SC/ST/OBCs/EWS/PwD as per Govt. of India policy while filling up the teaching positions.
- (ii) The University may fill up the sanctioned teaching posts in a phased manner as per actual requirement under intimation to UGC.
- (iii) The UGC Regulations 2018 as amended from time to time related to Minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of standards in Higher Education should be strictly followed.

Yours faithfully,


(Jitendra K. Tripathi)